Speakers and Moderator

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Agenda

• Regulatory and Governmental Updates
• GCCA Recovery Guide and Resources
• Upcoming Events
• Q&A
Trump Executive Orders: Unemployment

- States must “opt-in” to the program by September 10th
- Two options: $300 without additional state funds or $400 with state funds
- Claimants must self-certify that they are unemployed due to COVID.
- $44 billion from the Disaster Relief Fund is available to support the program
- FEMA estimates this will last about 5-6 weeks, depending on how many states participate.
Trump Executive Orders: Payroll Tax

• Authorizes deferral of employee side payroll taxes September 1, 2020, through December 31, 2020
  • 6.2% of salary
• As a deferral, the taxes would ultimately need to be paid
  • Could result in employees facing a large tax bill
  • However, Trump has indicated his desire to forgive the deferrals, if re-elected
• Applies to employees making up to $104,000/year
• Has been criticized for the complexity of how it will work in practice
Trump Executive Orders: Evictions

• Legislative moratorium on evictions ran out in July
• Trump Executive Order directed some regulators to study whether an eviction moratorium was necessary and investigate whether they could appropriate money for rental assistance.
• The order did not reinstate the federal eviction ban
• Questions remain on the impact of the order
Trump Executive Orders: Student Loans

• Waives student loan interest until Dec. 31
• Extends the current relief under the CARES Act that is set to expire Sept. 30 by two months.
• Payments are scheduled to restart on Jan. 1, 2021.
• Applies to loans held by Dept. of Education
Prospects for Legislation

• Legislators from both parties have expressed their preference for a legislative solution to COVID relief
• However, parties remain far apart
• Price tag is a major stumbling block
  • Democrats offering to come down from $3.4 trillion to around $2 trillion
  • Republicans want to limit cost to about $1 trillion
• A deal not likely until sometime in September
Senate Republican Proposal

- Senate Republicans working on a new package, similar to HEALS Act
  - Some are calling it the “Skinny COVID package”
- Expected to include:
  - Liability protection
  - $300 federal unemployment payments
  - Funding and Improvements to PPP program
  - Funding for Postal Service
  - Support for schools
  - Testing and contract tracing
GCCA Advocates for Liability Protection

Manufacturers and small businesses such as members of GCCA that are trying to follow the rules need the peace of mind that they won't face unfair legal fees. It's time to pass bipartisan safe harbor protections to secure our economic recovery. #RecoveryforUS #coldchain

Businesses are leading our economic recovery—and keeping their workforce safe under difficult conditions while delivering essential products and services. They deserve commonsense protections while delivering essential products and services. #RecoveryforUS #coldchain

SECURE OUR RECOVERY.

Protect businesses working to do the right thing from opportunistic lawsuits.

#RecoveryforUS

MANUFACTURERS DESERVE PROTECTION

Meeting the needs, following guidelines, protecting employees.

#RecoveryforUS
New Checklists for Food Operations

FDA and OSHA have teamed up to develop checklists for food operations related to:

1. Minimizing the spread through monitoring employee health, screening and operation configuration for social distancing

2. Existing regulations that can assess the impact of COVID-19 operational changes on food safety practice.

Employee Health and Food Safety Checklist for Human and Animal Food Operations During the COVID-19 Pandemic

Purpose: The Food and Drug Administration (FDA) and the Occupational Safety and Health Administration (OSHA) are providing this checklist for FDA-regulated human and animal food operations to use when assessing operations during the COVID-19 pandemic, especially when re-starting operations after a shut down or when reassessing operations because of changes due to the COVID-19 public health emergency caused by the virus SARS-CoV-2. Some or all of this checklist may be useful to persons growing, harvesting, packing, manufacturing, processing, or holding human and animal food regulated by FDA. This includes produce, seafood, milk, eggs, grains, game meat, and other raw materials or ingredients, as well as those resulting human or animal food products.

This checklist is not exhaustive of all things human and animal food operations may do for employee health and food safety during the COVID-19 pandemic and can be used in conjunction with additional information from the Centers for Disease Control and Prevention (CDC), OSHA, and other federal, state, local, tribal, and territorial authorities. Not all of the items are relevant to all types of food operations; there is additional sector-specific information available e.g., guidance from CDC and the U.S. Department of Labor for Agriculture Workers and Employers [6], Seafood Processing Workers Developed in consultation with FDA [7], and Meat and Poultry Processing Workers and Employers [7]. Some human and animal food operations producing food subject to FDA regulations are located in foreign countries, though these operations are not subject to OSHA requirements discussed in this document. This checklist provides information useful for foreign facilities that manufacture, process, pack, or hold food for consumption in the United States.

Employee Health and Social Distancing Checklist

This checklist includes considerations for employee health, screening, and operation configuration for social distancing to prevent or minimize the spread of COVID-19. More information about what practices or steps might be appropriate within your operation can be found in FDA’s document titled “What to Do If You Have COVID-19-Confirmed Patients or Exposed Workers in Your Food Production, Storage, or Distribution Operations Regulated by FDA” [9], as well as in the CDC and OSHA guidance for manufacturing workers and employers [9], agriculture workers and employers [9], seafood processing workers and employers [9], and meat and poultry processing workers and employers [9].

1. If you are performing operations after a shutdown, guidance on reopening is available from entities such as CDC and OSHA [1][2][3].
2. Animal food means food for animals other than man and includes pet food, animal feed, and raw materials and ingredients (21 CFR 107.2).
3. The OSHA Act covers most private sector employers and their workers, in addition to some public sector employers and workers, in the 50 states and certain territories, and jurisdictions under federal authority. Those jurisdictions include the District of Columbia, Puerto Rico, the Virgin Islands, American Samoa, Guam, Northern Mariana Islands, Wake Island, Johnston Island, and the Outer Continental Shelf Lands defined in the Outer Continental Shelf Lands Act.

www.fsis.gov 1 August 11, 2020
States Developing COVID Standards

• Virginia standard went into effect July 27, 2020
  • Compliance dates approaching for training and disease plans
• Oregon published a draft standard on August 17th and plans to finalize in September
• Washington, other states also considering standards
GCCA and our member companies have worked tirelessly to protect the safety of our workers and the products that they handle. These efforts are vital to ensuring that people across the globe have access to the safest, highest quality food.
Concerns Over Safety of Food Packaging

“Based on the science related to the survivability of the COVID-19 virus on surfaces and that fact that this is a respiratory illness, primarily transmitted person-to-person, the risk of infection through contact with food packaging is extremely low.”

Dr. Don Schaffner, Professor of Food Science, Rutgers University
Member of the GCCA Scientific Advisory Council

Related Guidance:
• Scientific Advisory Council
• Guide: “Talking to the Media About COVID at Your Facility”
GCCA Virtual Policy Forum

• Featured educational sessions focused on the rules and regulations that directly impact the industry
  • OSHA, EPA, FDA and FSIS
  • COVID implications for transportation and employment law
• Session recordings and slides now available on the GCCA website
Construction Business Impact Survey

First of its kind research into the economic and operational impact of the coronavirus pandemic on controlled environment building construction.

Full report is available on the GCCA website.

Follow-up to GCCA COVID-19 Rapid Response Guide.

Guides businesses through two stages of recovery:

• Bringing your workforce back on-site
• Ensuring continued safety and well-being
Tracking Reopening State-by-State

National Governors Association’s interactive map tracks metrics such as:

- Mask orders
- Allowable gathering sizes
- Interstate travel restrictions
- Stay at home orders
GCCA Resources

- WFLO Scientific Advisory Council
- GCCA Online Communities

What is the urgency of your request?
- Urgent
- Somewhat Urgent
- Not Urgent

Please describe your inquiry with as much detail as possible.

3PL Supply Chain Forum

What are your questions about COVID-19?

Catharine Perry yesterday
You might have seen the GCCA member email that went out today about what the as

1. What are your questions about COVID-19?

Posted yesterday
Delivering innovative cold chain education virtually from October 14 – November 10.

Essential content for individuals of all levels within GCCA membership:
- C-Suite Executives
- Facility Operations
- Engineering and Construction
- Supply Chain and Transportation
- Customer Engagement

Join us on August 27th for a preview of this new program!
QUESTIONS?

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