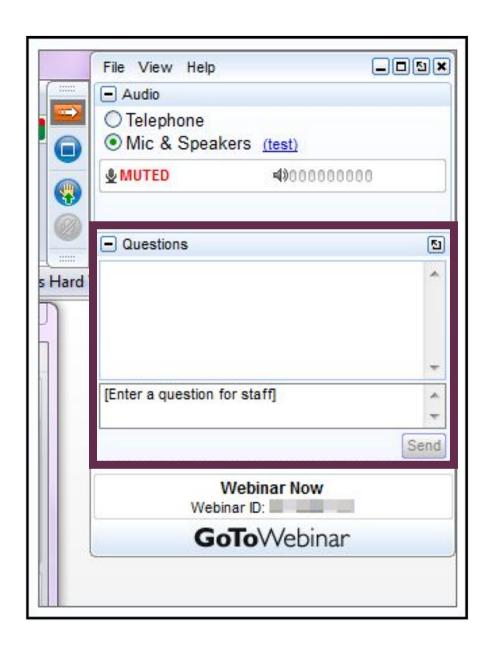


GCCA Update on COVID-19

February 18, 2021







Phone lines are muted throughout the broadcast.

Please ask questions using the "Questions" panel in your **GoTo**Webinar toolbar.

We will hold questions until the end of the webinar and will answer as many questions as time permits.

This session is being recorded and will be made available to all members following the broadcast.

Speakers and Moderator



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Global Cold Chain Alliance



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Agenda

- COVID-19 Relief Legislation
- Policy Updates
- GCCA Advocacy Center
- Q&A



Next COVID Relief Package

- President Biden has proposed a \$1.9 trillion American Rescue Plan
- Democratic leaders in the House and Senate have begun a process to use Budget Reconciliation to advance the relief legislation
- Controversial mechanism that allows a simple majority to pass in the Senate (avoids the filibuster)
- Avoids the filibuster and means package can pass without Republican support
- House Committees have begun drafting legislative language



Key Agriculture Committee Provisions

FOOD SUPPLY CHAIN AND AGRICULTURE PANDEMIC RESPONSE

- Would provide \$4 billion to support supply chain
- Purchase food and agricultural commodities
- Purchase and distribute agricultural commodities (including fresh produce, dairy, seafood, eggs, and meat) to individuals in need
- Make grants and loans for small or midsized food processors or distributors, seafood processing facilities producers, or other organizations to respond to COVID-19
- Make loans and grants and provide other assistance to maintain and improve food and agricultural supply chain resiliency

Key Ways and Means Committee Provisions

- Direct payment of \$1,400 per person (brings total relief to \$2,000 per person.)
- Extends temporary federal unemployment and benefits through August 29, 2021.
- Increases the weekly benefit from \$300 to \$400.
- Enhances the Earned Income Tax Credit for workers without children by nearly tripling the maximum credit and extending eligibility.
- Expands the Child Tax Credit to \$3,000 per child (\$3,600 for children under 6), and makes it fully refundable and advanceable.

Key Education and Labor Committee Provisions

- Increases the minimum wage to \$15 an hour by 2025 and guarantees that tipped workers, youth workers, workers with disabilities are paid the full federal minimum wage.
- \$150 million to implement COVID –19 worker protection programs, including \$75 million specifically for OSHA



Key Small Business Committee Provisions

- Expand Paycheck Protection Program eligibility and increase program funding
- Allocate \$15 billion for the Targeted Economic Injury Disaster Loan (EIDL) Advance program
- Provide \$25 billion for a new program at the SBA offering assistance to restaurants and other food and drinking establishments.
- Appropriate \$840 million for administrative costs to prevent, prepare and respond to the COVID-19 pandemic, including expenses related to PPP, aid to Venues, and grants to restaurants.
- Fund \$460 million for the disaster loan program



RESIDENT JOSEPH R. BIDEN, JR.

NATIONAL STRATEGY FOR THE COVID-19 RESPONSE AND PANDEMIC PREPAREDNESS

JANUARY 2021

Biden COVID Strategy

Coal 1. Restore trust with the American neonle

doar 1. Restore trust with the American people.
Goal 2: Mount a safe, effective, comprehensive vaccination campaign
Goal 3: Mitigate spread through expanding masking, testing, treatment, data, workforce, and clear public health standards.
Goal 4: Immediately expand emergency relief and exercise the Defense Production Act.
Goal 5: Safely reopen schools, businesses, and travel, while protecting workers.
Goal 6: Protect those most at risk and advance equity, including across racial, ethnic and rural/urban lines.
Goal 7: Restore U.S. leadership globally and build better preparedness



Executive Order: Protecting Worker Health and Safety

- Requires OSHA to release guidance within two weeks to employers on workplace safety during the pandemic
- Calls on OSHA to evaluate whether any emergency temporary standards are needed.
 - OSHA has until March 15 to issue emergency standards
- Requires a review of OSHA's enforcement efforts related to COVID-19 and requires the administration to identify what changes could be made to protect workers



New OSHA Guidance – COVID Prevention Program

- Assignment of a workplace coordinator
- Identification of where and how workers might be exposed to COVID-19 at work
- Identification of measures that will limit the spread of COVID-19 in the workplace, in line with the principles of the hierarchy of controls.
- Consideration of protections for workers at higher risk for severe illness through supportive policies and practices



New OSHA Guidance – COVID Prevention Program

- Establishment of a system for communicating effectively with workers
- Educate and train workers on your COVID-19 policies and procedures
- Instruct workers who are infected or potentially infected to stay home and isolate or quarantine
- Minimize the negative impact of quarantine and isolation on workers
- Isolating workers who show symptoms at work



New OSHA Guidance – COVID Prevention Program

- Performing enhanced cleaning and disinfection
- Providing guidance on screening and testing
- Recording and reporting COVID-19 infections and deaths
- Implementing protections from retaliation and setting up an anonymous process for workers to voice concerns about COVID-19related hazards
- Making a COVID-19 vaccine or vaccination series available at no cost to all eligible employees
- Not distinguishing between workers who are vaccinated and those who are not

OSHA Emergency Temporary Standard

- Would initially apply for 6 months give time for development of a permanent standard
- Likely similar to what states have done (VA, MI, OR, CA)
- Focus on application of CDC and OSHA guidance
- Critical that facilities have COVID plans in place and can document policies and operations to protect workers
- Expect increased inspections and enforcement related to COVID



WHO and China Virus Statements

- China continues to advance theory that COVID-19 could have entered the country on frozen food or food packaging
- WHO recently completed site visits in China and evaluated various theories about virus origin
- While animal to human transmission was found most likely, WHO indicated the theory regarding food transmission would be further explored
- Theory is NOT supported by science and leading food safety officials
- GCCA and industry partners fighting against this unsubstantiated claim

Vaccine Issues

- GCCA continuing to work with Federal and State officials on essential worker access to vaccines
- InHouse Physicians on-site vaccination program
- Concept for government supported mobile vaccination clinics
- Survey Questions



InHouse Physicians COVID-19 Vaccination Program





InHouse Physicians Vaccination Program













*On-Site COVID-19 Vaccine Clinic





Includes:

- Scheduling
- Shipping & Storage
- Administration of Vaccine
- Reporting to Client + State/CDC



*A minimum of 200 Participants each day IHP medical staff is on-site

Advocacy Fund

GCCA invites members to contribute to the new Advocacy Fund which will enable expanded services including:

- New virtual platform for communications with elected officials in the US, Canada and Australia
- GCCA expanded participation and leadership in coalitions
- GCCA participation with partners in legal challenges to problematic regulations
- Expanded GCCA presence on Capitol Hill
- Congressional Facility Tours with your Member of Congress
- Development of economic impact studies to better communicate the importance of the industry to policy makers and general public



ADVOCACY | INDUSTRY PROMOTION | RESEARCH | INTERNATIONAL



GCCA STANDS WITH YOU. THE TIME TO ACT IS NOW.

Never before has our industry faced such uncertainty and vulnerability from America's policymakers, in the White House and in both chambers of Congress. A new Administration and new Congress represent new challenges and opportunities that we will need to face as an Industry, together.

The incoming Administration and Democratic controlled Congress could implement burdensome regulations and increase oversight on our industry in a number of ways. This includes:



OSHA COVID-19 STANDARDS

- Enacting a national emergency temporary standard for industry
- Sets the stage for permanent regulation on infectious disease control in the workplace



CLIMATE CHANGE

- Pursuing aggressive policies to address climate change, through both executive action and legislation
- Rejoining the Paris Climate Agreement, eliminating green-house gas emissions, and implementing the Green New Deal



Strengthening worker organizing, collective bargaining and unions through executive action

and legislation such as the PRO Act
 Labor initiatives, like 'micro-unit' organizations and joint employer policies could quickly be reinstated



- Revisiting EPA's Risk Management Program (RMP) regulation and making additional requirements
- Changes to Process Safety Management



TAXES

- Rolling back the Trump tax cuts
- Increasing the corporate tax rate from 21% to 28%, phasing out deductions for pass-through entities
- Raising the top marginal income-tax rate from 37% to 39.6%
- . Less money in the pockets of businesses means less jobs available for hardworking employees

WITH NEW RULES, REGULATIONS, AND BURDENSOME POLICIES ON THE HORIZON, WE MUST TAKE ACTION TO PROTECT OUR INDUSTRY. THERE IS SOMETHING YOU CAN DO.



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GCCA Advocacy Center

Advocacy.gcca.org















About Us

Background on GCCA and its Core Partners

Advocacy.gcca.org



About Us

The Global Cold Chain Alliance, GCCA, represents more than 1,300 companies in 85 countries who serve the food industry by providing third-party, temperature-controlled supply chain services known as the cold chain. Over 40 percent of GCCA members are outside North America.

The cold chain refers to the temperature management of perishable products, in order to maintain quality and safety from the point of slaughter or harvest through the distribution chain to the final consumer.

Supporting this critical mission are three Core Partner trade associations, which provide relationships, resources, and recognition to its members, and one foundation.

- International Association of Refrigerated Warehouses (IARW)
 is the third-party logistics (3PL), temperature-controlled warehouse industry's association.
- International Refrigerated Transportation Association (IRTA)
 is the temperature-controlled transportation and logistics industry's association.

The Global Cold Chain Alliance and its Core Partners

- Controlled Environment Building Association (CEBA)
 is the association for experts in the design and construction of temperature-controlled facilities.
- are supported by the World Food Logistics Organization (WFLO), a nonprofit foundation.

 WFLO develops education and research for the industry and provides cold chain advisory services that empower economic development and strengthen the global cold chain.

Locate Your Legislator

As we expand GCCA's presence on Capitol Hill and create grassroot campaigns it is vital to identify who your Senator and Member of Congress is to ensure that those who are making decisions in Washington, DC know how they impacting you and your businesses back home.

Advocacy.gcca.org



Locate your Legislator

Enter your address to find your state and federal representatives





Toolbox

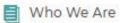
As we continue to tell the GCCA story we want to provide easily accessibility materials to help amplify that effort.

Advocacy.gcca.org





Resources







Take Action

Grassroot campaigns will be utilized to ensure your voices are heard by policy makers on pressing matters impacting our industry.

Advocacy.gcca.org



Take Action



United States

Make your voice hear and join our grassroots campaigns to protect our business from potential burdensome regulations and legislation.



Australia

GCCA's new grassroots platform enables the industry to conduct advocacy campaigns in Australia. GCCA looks forward to working with members in Australia to advance policy priorities. Please contact Lowell Randel if you have suggestions about pressing policy issues or grassroots campaigns in Australia.



Canada

GCCA's new grassroots platform enables the industry to conduct advocacy campaigns in Canada, GCCA looks forward to working with members in Canada to advance policy priorities. advocating on behalf of our international partners. Please contact Lowell Randel if you have suggestions about pressing policy issues or grassroots campaigns in Canada.

In order to get the most up to date information regarding legislation, regulations, and grassroot campaigns you must sign up!

Advocacy.gcca.org

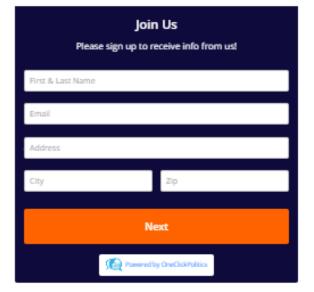


About Us News Center Sign Up for Alerts Take Action

Sign Up for Alerts

As a part of our expanded advocacy efforts, the Global Cold Chain Alliance (GCCA) is excited to announce the creation of a new grassroots advocacy program. This new platform will enable GCCA members to take action and fight to protect the future of your businesses and the jobs of your hardworking employees.

The time to act is now and the first step to support these expanded advocacy efforts is to sign up! By signing up, you will be the first to know about pressing policy issues facing our industry, new grassroot campaigns, and much more.



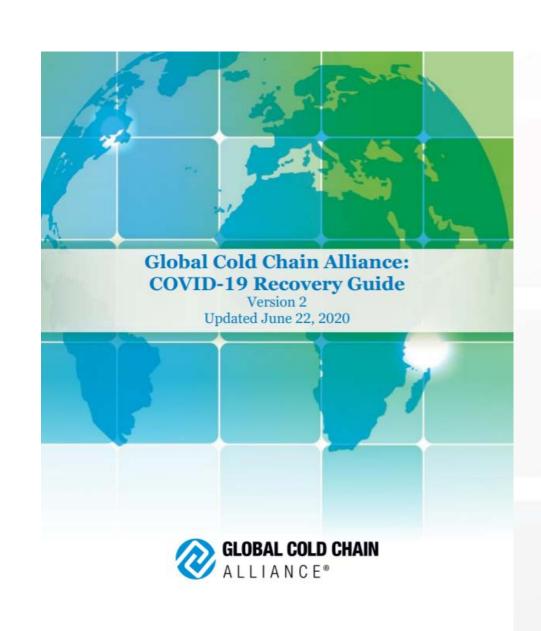


GCCA Resource: COVID-19 Recovery Guide

Follow-up to GCCA COVID-19 Rapid Response Guide.

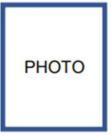
Guides businesses through two stages of recovery:

- Bringing your workforce back on-site
- Ensuring continued safety and well-being



Essential Worker Designation and Badges

INSERT COMPANY LOGO



FIRST NAME LAST NAME

Company Name

Facility Address Line 1 Facility City, State Zip United States

Designated Essential Critical Infrastructure Worker by U.S. Department of Homeland Security CISA

Frontline Workers in Food and Agriculture and Transportation and Logistics have been categorized as Essential Workers by the U.S. Centers for Disease Control for purposes of vaccine prioritization



Essential Critical Infrastructure Workforce

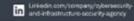
FOOD AND AGRICULTURE

- Workers supporting groceries, pharmacies, convenience stores, and other retail (including unattended and vending) that set is human food, aritmal/pet food and pet supply, and beverage products, including retail outcomer support service and information technology support staff necessary for online orders, pickup and dishare.
- Restaurant carry-out and quick serve food operations, including dark kitchen and food prepienters, and carry-out and delivery food employees.
- Food manufacturer employees and their supplier employees—to include those employed in food ingredient
 production and processing facilities; livestock, poutry, seafood sisuagiter facilities; pet and arimal food
 processing facilities; human food facilities producing by-products for animal food; beverage production facilities;
 and the production of food packaging.
- Farmers, farm workers, and agribusiness support services to include those employed in audition and sales: grain
 and cliseed handling, processing and distribution; animal flood, feed, and ingredient production, packaging, and
 distribution; manufacturing, packaging, and distribution of veterinary drugs; truck delivery and transport; farm
 and fishery labor needed to produce our food supply domestically and for export.
- Farmers, farm workers, support service workers, and their supplier employees to include those engaged in
 producing and hervesting field orops, commodity inspection; field otheroil facilities; bloodersel and renewable diesel
 facilities; storage facilities; and other agricultural injust.
- Employees and firms supporting the distribution of food, feed, and beverage and ingredients used in these
 products, including warehouse workers, vendor-managed inventory controllers and blockshain managers.
- Workers supporting the sanitation and pest control of all food manufacturing processes and operations from wholesale to retail.
- Employees engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agricultural production and distribution.

TRANSPORTATION AND LOGISTICS

- Workers supporting the distribution of food, pharmaceuticals (including materials used in radioactive drugs) and other modical materials, flusts, chemicals needed for water or water treatment and energy Maintanance and operation of essential highway infrastructure, including roads, bridges, and tunnels (e.g., traffic operations centers and moveable bridge operators).
- Employees of firms providing services, supplies, and equipment that enable warehouse and operations, including oppling, storing, packaging, and distributing products for wholesale or retail sale or use. Includes octoand finzar-chain logistics for food and critical biologic products.
- Warehouse operations, including vendors and support personnel critical for business continuity (including HVAC & electrical engineers; security personnel; and junitorial staff) and customer service for essential functions.
- Employees supporting or enabling transportation functions, including truck drivers, bus drivers, dispatchers, maintenance and repair technicians, warehouse workers, truck stop and rest area workers, Department of Motor Vehicle (DMV) employees, towing/recovery services, roodside assistance workers, intermodal transportation personnell, and workers who maintain and inspect infrastructure (including those that require cross-jurisdotion travel).

CONNECT WITH US

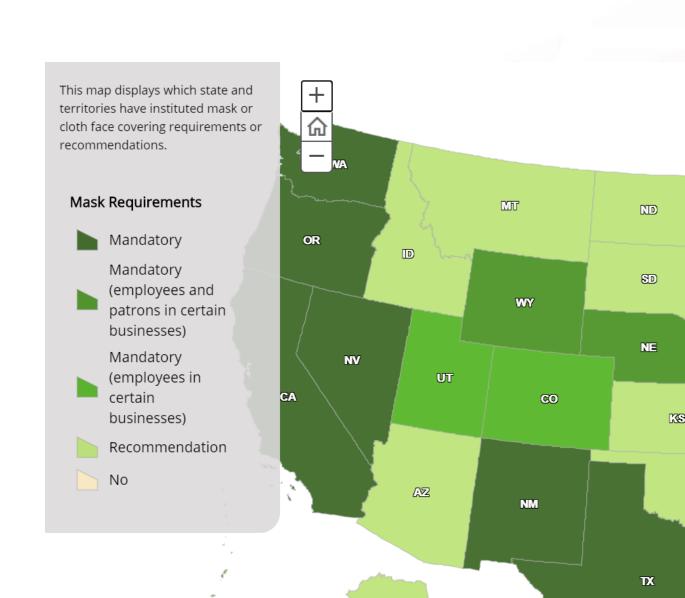




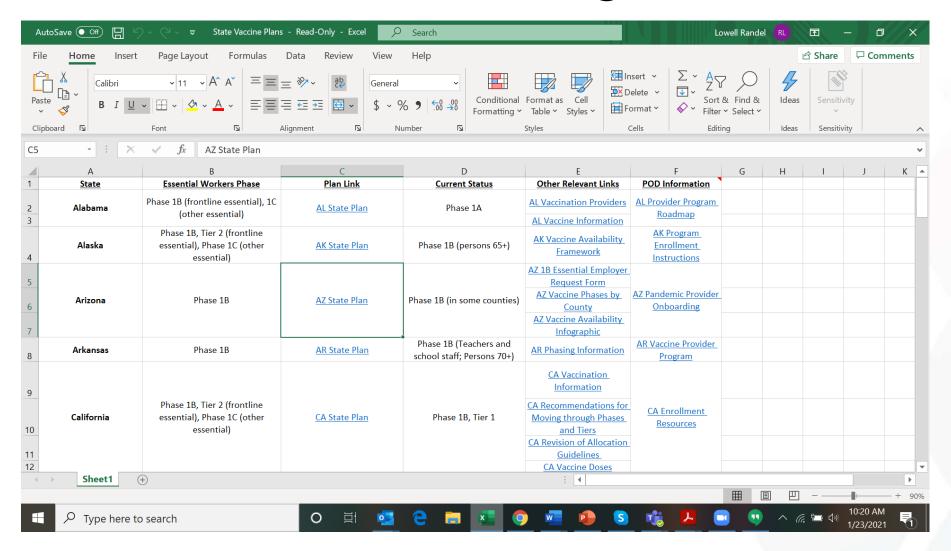
Tracking Reopening State-by-State

National Governors Association's interactive map tracks metrics such as:

- Mask orders
- Allowable gathering sizes
- Interstate travel restrictions
- Stay at home orders



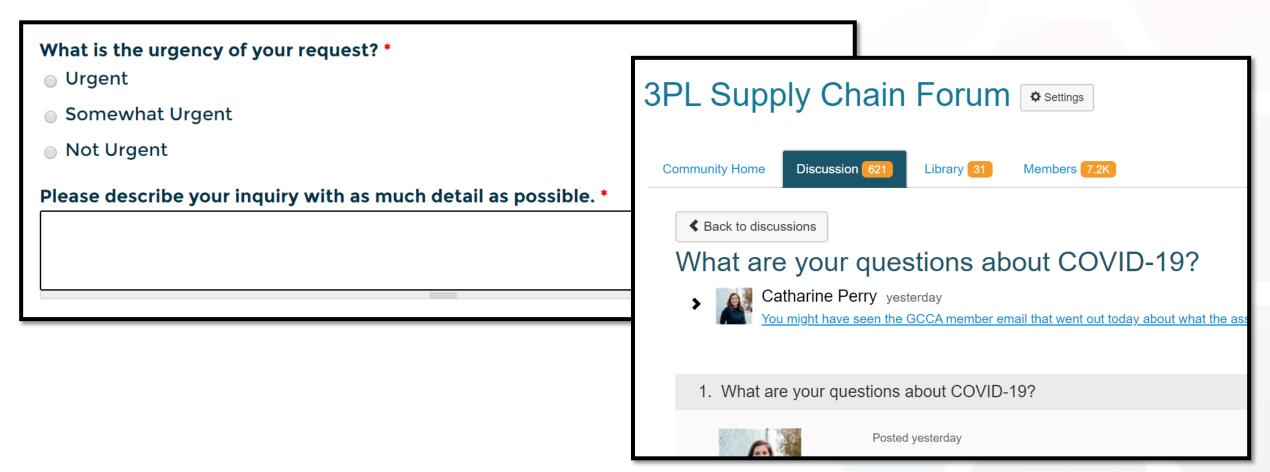
State Vaccination Program Resources





GCCA Resources

- WFLO Scientific Advisory Council
- GCCA Online Communities



QUESTIONS?

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