



# GCCA Update on COVID-19

April 2, 2020





### Speakers



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### Agenda

- Update on Designation of Cold Chain Industry as Critical Infrastructure (United States)
  - GCCA Resource Employee ID Template
- Update on CARES Act
- Update on EPA Enforcement Discretion
- Update on BRC/SQF
- FeedingUS.org
- GCCA Resources
- Upcoming Issues that GCCA is Monitoring
- Q&A



# Designation of Cold Chain Industry as Critical Infrastructure

- CISA— Cybersecurity and Infrastructure Security Agency (under Department of Homeland Security)
- Memorandum on Identification of Essential Critical Infrastructure during COVID-19 Response

  Version 2.0 released March 28, 2020
  - Language now specifically references "cold and frozen-chain logistics"
  - Expanded language covering construction (now referenced under *Public Works and Infrastructure Support Services* and *Other Community- or Government-Based Operations and Essential Functions*)

## GCCA Resource: Food Supply Chain Employee ID Template

#### **INSERT COMPANY LOGO**

РНОТО

FIRST NAME LAST NAME

Company Name

Facility Address Line 1
Facility City, State Zip
United States

Designated Essential Critical Infrastructure Worker by U.S. Department of Homeland Security CISA



Essential Critical Infrastructure Workforce

#### **FOOD AND AGRICULTURE**

- Workers supporting groceries, pharmacies, convenience stores, and other retail (including unattended and vending) that sells human food, animal/pet food and pet supply, and beverage products, including retail customer support service and information technology support staff necessary for online orders, pickup and delivery.
- Restaurant carry-out and quick serve food operations, including dark kitchen and food prep centers, and carry
  out and delivery food employees.
- Food manufacturer employees and their supplier employees—to include those employed in food ingredient
  production and processing facilities; livestock, poutry, seafood slaughter facilities; pet and animal feed
  processing facilities; human food facilities producing by-products for animal food; beverage production and the production of food packaging.
- Farmers, farm workers, and agribusiness support services to include those employed in auction and sales: grain
  and oilseed handling, processing and distribution; animal food, feed, and ingredient production, packaging, and
  distribution; manufacturing, packaging, and distribution of veterinary drugs; truck delivery and transport; farm
  and fishery labor needed to produce our food supply domestically and for export.
- Farmers, farm workers, support service workers, and their supplier employees to include those engaged in
  producing and havesting field crops; commodify inspection; fuel ethanol facilities; biodiesel and renewable diesel
  facilities; storage facilities; and other agricultural inputs.
- Employees and firms supporting the distribution of food, feed, and beverage and ingredients used in these
  products, including warehouse workers, vendor-managed inventory controllers and blockchain managers.
- Workers supporting the sanitation and pest control of all food manufacturing processes and operations from wholesale to retail.
- Employees engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agricultural production and distribution.

#### TRANSPORTATION AND LOGISTICS

- Workers supporting the distribution of food, pharmaceuticals (including materials used in radioactive drugs) and
  other medical materials, fluels, chemicals needed for water or water treatment and energy Maintenance and
  operation of essential highway infrastructure, including roads, bridges, and tunnels (e.g., traffic operations
  centers and moveable bridge operators).
- Employees of firms providing services, supplies, and equipment that enable warehouse and operations, including cooling, storing, packaging, and distributing products for wholesale or retail sale or use. Includes coldand frozen-chain logistics for food and critical biologic products.
- Warehouse operators, including vendors and support personnel critical for business continuity (including HVAC & electrical engineers; security personnel; and janitorial staff) and customer service for essential functions.
- Employees supporting or enabling transportation functions, including truck drivers, bus drivers, dispatchers,
  maintenance and repair technicians, warehouse workers, truck stop and rest area workers. Department of
  Motor Vehicle (DMV) employees, towing/recovery services, roadside assistance workers, intermodal
  transportation personnel, and workers who maintain and inspect infrastructure (including those that require
  cross-lurisdiction travel).

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For more information, email CISA.CAT@cisa.dhs.gov





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### **CARES Act**



- Signed into law on Friday, March 27, 2020 by President Trump
- Direct payments to Americans (\$1200 indv./\$2400 cpl./\$3000 fam. of 4)
- Small business loans to keep making payroll for companies of >500
- Additional money and time added to state unemployment benefits
- Additional money for healthcare and social services
- Individual deferment of 2020 payroll taxes



#### **EPA Enforcement Discretion**

- March 26<sup>th</sup> EPA issued <u>guidance on enforcement</u>
- Entities should make every effort to comply with their environmental compliance obligations.
- If compliance is not reasonably practicable, facilities with environmental compliance obligations should:
  - Act responsibly under the circumstances in order to minimize the effects and duration of any noncompliance caused by COVID-19;
  - Identify the specific nature and dates of the noncompliance;
  - Identify how COVID-19 was the cause of the noncompliance, and the decisions and actions taken in response, including best efforts to comply and steps taken to come into compliance at the earliest opportunity;
  - Return to compliance as soon as possible; and
  - Document the information, action, or condition specified in a through d
- OSHA is considering similar guidance

# British Retail Consortium/Safe Quality Food

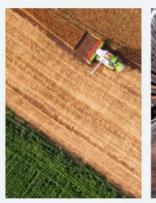
- BRCGS released revised guidance for sites affected by COVID-19
  - https://www.brcgs.com/about/news/2020/brcgs-announces-revised-guidance-for-sites-affected-by-covid-19/
- SQF released revised guidance for sites affected by COVID-19, including postponing audits
  - https://www.sqfi.com/covid-19-update-for-sqf-certified-sites/



## FeedingUS.org

- Food and Beverage Issue Alliance (FBIA)
- Important FBIA Resources: Food Industry Recommended Protocols When Employee/Customer Tests Positive for COVID-19 (updated as of March 31, 2020)

# #FeedingUS











#### GCCA Resources: Coronavirus Website

 In an effort to provide you with the latest updates and resources regarding this challenge, we created a clearinghouse page which is being monitored and updated daily:

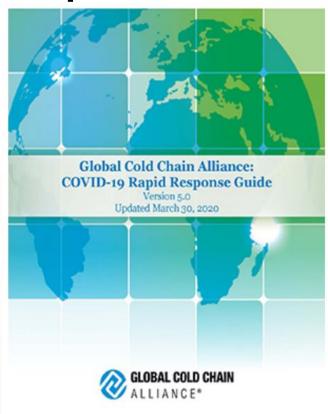
https://www.gcca.org/resources/responding-coronavirus.

Get Tools and Information in our Coronavirus Webportal>>



# GCCA Resources: COVID-19 Rapid Response Guide

- GCCA COVID-19 Rapid Response Guide Version 5.0 (Released March 30, 2020)
  - Background
  - Planning
  - Responding
  - Recovering
  - Resources
- Additional information and printable/shareable resources added
- Continuing to update as needed; new versions to be released approximately weekly





# GCCA Resources: WFLO Scientific Advisory Council

- Member-only resource
- Recently Submitted Questions
  - Is it safe for our employees to unload a recently arrived shipping container from a foreign country?

What is the urgency of your request? *  Urgent	
<ul> <li>Somewhat Urgent</li> </ul>	
<ul> <li>Not Urgent</li> </ul>	
Please describe your inquiry with as much detail as possible. *	

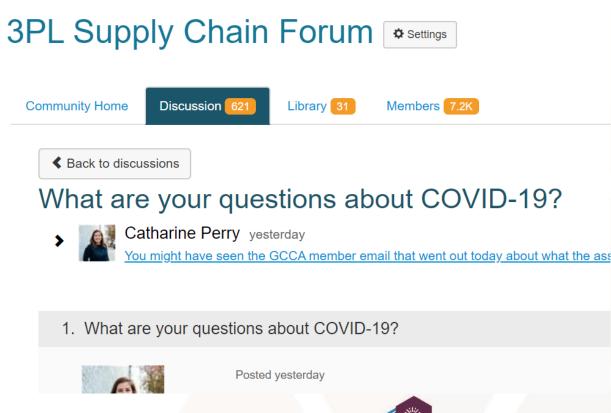


#### GCCA Resources: Workforce

- Careers in Cold Chain <a href="https://www.gcca.org/about/careers-cold-chain">https://www.gcca.org/about/careers-cold-chain</a>
  - Listing of member company career pages with open positions
  - If your company has a career page that you would like to add to our site, please email <a href="mailto:dnappi@gcca.org">dnappi@gcca.org</a>
- GCCA's employment law partner Jackson Lewis has been actively participating in virtual meetings and answering member questions related to COVID-19 and employment law on GCCA's Collaborate community. They continue to be a valued resource in this space and will answer questions as they come in

## GCCA Resources: Online Community

- A place to ask questions of your colleagues and share information that may be helpful
- http://community.gcca.org/home





# Upcoming Issues that GCCA is Monitoring

- Workforce issues such as employee shortages
- United States: Statewide shelter-in-place orders; free movement of critical infrastructure workers
- Availability of masks, gloves, disinfectant and other supplies





### QUESTIONS?

#### Global Cold Chain Alliance

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