GCCA Update on COVID-19

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Speakers

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Agenda

• Update on Designation of Cold Chain Industry as Critical Infrastructure (United States)
  • GCCA Resource—Employee ID Template
• Update on CARES Act
• Update on EPA Enforcement Discretion
• Update on BRC/SQF
• FeedingUS.org
• GCCA Resources
• Upcoming Issues that GCCA is Monitoring
• Q&A
Designation of Cold Chain Industry as Critical Infrastructure

- CISA—Cybersecurity and Infrastructure Security Agency (under Department of Homeland Security)

  - Language now specifically references “cold and frozen-chain logistics”
  - Expanded language covering construction (now referenced under Public Works and Infrastructure Support Services and Other Community- or Government-Based Operations and Essential Functions)
GCCA Resource: Food Supply Chain
Employee ID Template

INSERT COMPANY LOGO

PHOTO

FIRST NAME LAST NAME
Company Name
Facility Address Line 1
Facility City, State Zip
United States

Designated Essential Critical Infrastructure Worker
by U.S. Department of Homeland Security CISA

GLOBAL COLD CHAIN ALLIANCE®

Globe.png

FOOD AND AGRICULTURE
- Women supporting groceries, pharmacies, convenience stores, and other retail (including uncooked and vending) that sell human food, animal feed and pet supplies, and beverage products, including retail customer support and information technology support staff necessary for online ordering, pickup, and delivery.
- Restaurant carry-out and quick serve food operations, including kitchen and food prep, carry-out and delivery food employees.
- Food manufacturer employees and their supplier employees—i.e., those employed in food ingredient production and processing facilities, livestock, poultry, seafood, slaughter facilities, and animal food processing facilities; human food facilities producing ingredients for animal feed; beverage production facilities; and food distribution facilities.
- Farmers, farm workers, and agriculture support services to include those employed in auction and sales; grain and feed storage; handling, processing, and distribution; animal feed, feed, and ingredient production, packaging, and distribution; wholesale, packaging, and distribution of veterinary drugs, feed delivery and transport; farm and hay/forage labor needed to produce our food supply domestically and for export.
- Farmers, farm workers, support service workers, and their supplier employees to include those engaged in producing and harvesting crops; community inspectors; fire and electrical facilities; road and non-road diesel facilities; storage facilities; and other agricultural inputs.

TRANSPORTATION AND LOGISTICS
- Workers supporting the distribution of food, beverages, and ingredients used in these products, including warehouse workers, vendor-managed inventory controllers and blockchain managers.
- Workers supporting the sanitation and pest control of all food manufacturing processes and operations from wholesalers to retail.
- Employers engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agriculture production and distribution.
- Employers supporting or enabling transportation functions, including truck drivers, bus drivers, dispatchers, maintenance and repair technicians, warehouse workers, truck shop and road area workers, Department of Motor Vehicle (DMV) employees, towing/recovery services, roadside assistants workers, intermodal transportation employees, and workers who maintain and impact infrastructure (including those that regulate cross-border travel).
CARES Act

- Signed into law on Friday, March 27, 2020 by President Trump
- Direct payments to Americans ($1200 indv./$2400 cpl./$3000 fam. of 4)
- Small business loans to keep making payroll for companies of >500
- Additional money and time added to state unemployment benefits
- Additional money for healthcare and social services
- Individual deferment of 2020 payroll taxes
EPA Enforcement Discretion

- March 26th – EPA issued guidance on enforcement
- Entities should make every effort to comply with their environmental compliance obligations.
- If compliance is not reasonably practicable, facilities with environmental compliance obligations should:
  - Act responsibly under the circumstances in order to minimize the effects and duration of any noncompliance caused by COVID-19;
  - Identify the specific nature and dates of the noncompliance;
  - Identify how COVID-19 was the cause of the noncompliance, and the decisions and actions taken in response, including best efforts to comply and steps taken to come into compliance at the earliest opportunity;
  - Return to compliance as soon as possible; and
  - Document the information, action, or condition specified in a through d
- OSHA is considering similar guidance
British Retail Consortium/Safe Quality Food

• BRCGS released revised guidance for sites affected by COVID-19

• SQF released revised guidance for sites affected by COVID-19, including postponing audits
  • https://www.sqfi.com/covid-19-update-for-sqf-certified-sites/
FeedingUS.org

• Food and Beverage Issue Alliance (FBIA)
• Important FBIA Resources: Food Industry Recommended Protocols When Employee/Customer Tests Positive for COVID-19 (updated as of March 31, 2020)

#FeedingUS
In an effort to provide you with the latest updates and resources regarding this challenge, we created a clearinghouse page which is being monitored and updated daily: https://www.gcca.org/resources/responding-coronavirus.
GCCA Resources: COVID-19 Rapid Response Guide

- GCCA COVID-19 Rapid Response Guide
  Version 5.0 (Released March 30, 2020)
  - Background
  - Planning
  - Responding
  - Recovering
  - Resources
- Additional information and printable/shareable resources added
- Continuing to update as needed; new versions to be released approximately weekly
GCCA Resources: WFLO Scientific Advisory Council

• Member-only resource
• Recently Submitted Questions
  • Is it safe for our employees to unload a recently arrived shipping container from a foreign country?

What is the urgency of your request? *
- Urgent
- Somewhat Urgent
- Not Urgent

Please describe your inquiry with as much detail as possible. *
GCCA Resources: Workforce

• Careers in Cold Chain [https://www.gcca.org/about/careers-cold-chain](https://www.gcca.org/about/careers-cold-chain)
  • Listing of member company career pages with open positions
  • If your company has a career page that you would like to add to our site, please email dnappi@gcca.org

• GCCA’s employment law partner Jackson Lewis has been actively participating in virtual meetings and answering member questions related to COVID-19 and employment law on GCCA’s Collaborate community. They continue to be a valued resource in this space and will answer questions as they come in.
GCCA Resources: Online Community

- A place to ask questions of your colleagues and share information that may be helpful
- [http://community.gcca.org/home](http://community.gcca.org/home)
Upcoming Issues that GCCA is Monitoring

• Workforce issues such as employee shortages
• United States: Statewide shelter-in-place orders; free movement of critical infrastructure workers
• Availability of masks, gloves, disinfectant and other supplies
QUESTIONS?

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