Phone lines are muted throughout the broadcast.

Please ask questions using the “Questions” panel in your GoToWebinar toolbar.

We will hold questions until the end of the webinar and will answer as many questions as time permits.

This session is being recorded and will be made available to all members following the broadcast.
Speakers and Moderator

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Agenda

• Regulatory and Governmental Updates
• Research Updates
• GCCA Resources
• Q&A
Congressional Update: The Heroes Act

- On May 12th, House Democrats introduced the Heroes Act, a $3 trillion coronavirus relief bill (1800 pages – summary is 90 pages)
- Establishes a $200 billion Heroes’ Fund for essential workers
- Provides nearly $1 trillion to state, local, territorial and tribal governments to pay vital workers like first responders, health workers, and teachers
- Provides $75 billion for testing, contact tracing and treatment
- Provides additional direct payments ($1200 indv./max $6000 per household)
- Revises PPP Program, adds funds and flexibility on terms
- Extends federal unemployment benefits through Jan 2021
- Language requiring OSHA to issue a strong, enforceable standard within seven days to require all workplaces to develop and implement infection control plans based on CDC expertise, and prevents employers from retaliating against workers who report infection control problems
- Provides a 15 percent increase to the maximum SNAP benefit and additional $10 billion in funding for nutrition programs
Congressional Update: AG CHAIN Act

- On May 12th, HR. 6841 was introduced in the House of Representatives to provide tax relief to frontline workers in the food and agriculture industries
- Sponsored by Reps. Thompson (R-PA) and Evans (D-PA)
- Would provide an exclusion from gross income taxes and temporary payroll tax relief to essential food and agriculture workers
- Consistent with proposal developed by food industry coalition to support COVID Heroes.
- Coalition is also building support with Senate offices.
Letter Supporting Common Sense Liability Protections for Essential Businesses

• GCCA co-signed, with other food and agriculture associations, a letter supporting common sense liability protections for essential businesses acting in good faith to protect their workers.

• The letter asks Congress to provide liability protection for essential businesses with the following principles:
  • Protection against claims of virus exposure in the workplace
  • Protection for employers taking appropriate action
  • Protection tailored to the current crisis

• Senate Judiciary Committee held hearing on liability
Reminder of Tax Credits Available to Many Businesses Impacted by COVID-19

• Employee Retention Credit
  • Designed to encourage businesses to keep employees on the payroll

• Paid Sick Leave Credit
  • Designed to allow businesses to get a credit for an employee who is unable to work (including telework) because of Coronavirus quarantine or self-quarantine or has Coronavirus symptoms and is seeking a medical diagnosis

• Family Leave Credit
  • Designed to allow businesses to get a credit for employees who are unable to work due to caring for someone with Coronavirus or caring for a child because the child’s school or place of care is closed, or the paid childcare provider is unavailable due to the Coronavirus.
FMCSA Extends Emergency Declaration Through June 14, 2020

• On May 13th the FMCSA announced an extension of its Emergency Declaration through June 14, 2020, allowing motor carriers and drivers providing direct assistance to the COVID-19 emergency relief efforts to continue operating under the exemptions set forth in the declaration through that date.

• Motor carriers and drivers providing direct assistance in support of relief efforts related to the COVID-19 national emergency are granted emergency relief from Parts 390 through 399 of the FMCSRs
Defense Production Act: Meat and Poultry Processors

• On April 28th, President Trump issued an executive order invoking the Defense Production Act to support reopening of meat and poultry facilities
• Facilities to rely on CDC/OSHA Guidance for meat and poultry operations
• FSIS working with state and local health officials and impacted plants
• National Pork Board has reported that as of this week 100% of pork plants are reopened – operating at 71% capacity (and increasing daily)
• USDA has indicated the DPA could be extended to other food sectors, if needed.
USDA Farmers to Families Food Box Program

• USDA announced the funding of $1.2 billion in proposals
• Focus has been on initiating program quickly
• United Fresh and others have raised concerns/questions about the process
Food Industry Developed Resources - FeedingUS.org

- Food and Beverage Industry COVID-19 Test Method Factsheet
- Food Industry Recommended Protocols When Employee/Customer Tests Positive for COVID-19
- Considerations for Identifying Exposed Employees as Related to COVID-19
- COVID-19 Employee Symptoms/Testing Status-Based Decision Tool For Food Facilities
- Emergency Prevention Measures to Achieve Physical (Social) Distancing in Food Manufacturing Facilities as Related to COVID-19
COVID-19 Business Impact Survey

• Short survey launched on April 28\textsuperscript{th} closed on May 11\textsuperscript{th}
• Open to all members – warehouse, industry suppliers, asset and non-asset-based transportation and construction (design/build/thermal envelope contractors)
• Preview of the results – additional detail to be provided in a separate report coming soon

• Thank you for your participation!
COVID-19 Business Impact Survey: Demographics

Company Type
- Warehouse: 69%
- Industry supplier: 10%
- Construction: 10%
- Other: 9%
- Asset based transportation: 1%
- Non-asset-based transportation: 1%

Geographic Scope
- United States: 94
- Europe: 28
- Canada: 10
- South Africa: 4
- India: 3
- Other: 8

n=147
What do you believe the financial impact on revenue (percentage):
a) has been to date (actual Q1-Q2 vs pre-crisis expectations)

55% of all respondents reported at least some type of revenue decrease relative to expectations. About 10% reported no change, and 34% increases in revenue.

What has been the impact on your monthly cost of doing business due to any changes in work flow and/or process – extra cleaning, sanitizing, staggering work shifts, food for employees, employee transportation, overtime/appreciation pay, etc.?

79% of respondents have reported increased costs, while only 11% have seen no change.

What are the top three challenges facing your business as a result of the current COVID-19 pandemic?

- Supply chain disruptions: 80
- Access to cleaning supplies: 46
- Access to Personal Protective Equipment: 43
- Government restrictions: 40
- Managing fear of contracting COVID-19: 38
- Employees following safety protocols: 36
- Not enough capacity: 32
- Workforce shortage: 29
- Closure of non-essential businesses and facilities: 23
- Extra/open capacity: 21
- Effectively screening employees: 14
- Other: 11

How do you believe the pandemic will change your company's operations in the future relative to pre-COVID operations?

- Percent of employees working remotely: 6% Decrease, 40% Stay the same, 53% Increase
- Developing more robust SOPs/emergency plans: 28% Decrease, 69% Stay the same, 72% Increase
- Range of value-added services provided to customers (e.g. case pick, repackaging): 3% Decrease, 27% Stay the same, 69% Increase
- Implementation of strict protocols for driver check-in (e.g. paperless, calling to check in): 1% Decrease, 25% Stay the same, 75% Increase
- Investment in automation: 58% Decrease, 41% Stay the same, 6% Increase
- Diversifying customer base (e.g. food service, retail, distribution, processing): 3% Decrease, 33% Stay the same, 64% Increase
Cold Storage Warehouse Space

• Is your warehouse full and you require overflow space?
• Do you have capacity at your warehouse?
• Contact GCCA’s Director of Membership and International Programs Alice McKinnon (amckinnon@gcca.org) – we are working to match member warehouses who require extra capacity with those who have capacity at their facilities
GCCA Resource: Coronavirus Website

• In an effort to provide you with the latest updates and resources regarding this challenge, we created a clearinghouse page which is being monitored and updated daily: https://www.gcca.org/resources/responding-coronavirus.

- Additional information and printable/shareable resources added
- Continuing to update as needed; new versions to be released approximately weekly
Click or tap to enter a date

Dear Enter Distributor Name,

We commend you and thank you for your efforts in helping fight the spread of the COVID-19 virus. We understand that your company has been asked to prioritize orders of personal protective equipment for the food and agriculture sector. Our association, the Global Cold Chain Alliance, represents all major industries engaged in temperature-controlled logistics who are working to get refrigerated and frozen food products to grocery store shelves.
State and Territory Actions Tracker

https://www.nga.org/coronavirus/#states

From the National Governor’s Association
Workplace Reopening Resources

• Small Business Legislative Council: “Returning Employees to Work After COVID-19”
• White House/CDC: Opening Up America Again Guidelines
• MutiState: COVID-19 State Reopening Guide
• U.S. Chamber of Commerce: State-by-State Business Reopening Guidance
GCCA Resources

- WFLO Scientific Advisory Council
- GCCA Online Communities

What is the urgency of your request?
- Urgent
- Somewhat Urgent
- Not Urgent

Please describe your inquiry with as much detail as possible.
QUESTIONS?

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