



# WFLO INSTITUTE WEBINARS

GCCA's Core Provider of Education & Training

# GCCA Update on COVID-19

January 26, 2021





Phone lines are muted throughout the broadcast.

Please ask questions using the “Questions” panel in your **GoTo**Webinar toolbar.

We will hold questions until the end of the webinar and will answer as many questions as time permits.

**This session is being recorded and will be made available to all members following the broadcast.**



# Speakers and Moderator



**Lowell Randel**

Senior Vice President,  
Government and Legal Affairs  
Global Cold Chain Alliance



**Erin Grady**

Manager, Education and  
Knowledge Management  
Global Cold Chain Alliance



**Shane Jacques**

Manager, Training and  
WFLO Institute  
Global Cold Chain Alliance



# Agenda

- Regulatory and Governmental Updates
- Vaccination Program – InHouse Physicians
- New GCCA Staff
- GCCA Advocacy Fund
- Q&A

# Latest COVID Relief Legislation

- \$900 billion package passed in late December
- Combined with FY 2021 Omnibus funding legislation
- Scaled-back package with focus on consensus provisions
- Controversial issues of liability protection and state/local funding non included

# COVID Package Provisions

- Direct economic relief via stimulus checks of \$600 for individuals making up to \$75,000 per year. \$1,200 for couples making up to \$150,000, and an extra \$600 for dependent children that are under 17 years old.
- Payroll Tax Deferral: Workers whose payroll taxes have been deferred since September would be given until Dec. 31, 2021, to pay back the government, instead of through April 30, 2021, as originally directed by the Treasury Department.
- Provides \$120 billion in unemployment insurance (UI).
- Extends the Federal Pandemic unemployment Compensation (FPUC) program through March 14, 2021, providing \$300 per week for all workers receiving unemployment benefits.

# COVID Package Provisions - PPP

- Provides \$325 billion in small business funds.
- \$284.5 billion for first and second forgivable Paycheck Protection Program (PPP) loans.
- A small business can receive a second PPP loan if they have less than 300 employees and can demonstrate a revenue reduction of 25%.
- Maximum loan amount reduced to \$2 million.
- Businesses that received PPP loans would be able to take tax deductions for the expenses covered by forgiven loans.
- Expands PPP eligibility for 501 (C)(6) nonprofits, including local newspapers, radio, and television broadcasters, and destination marketing organizations.
- Reopened January 11th

# Future COVID Relief Package - Biden's American Rescue Plan

## Support to Small Businesses

- \$15 billion in "flexible, equitably distributed" grants to the hardest-hit small businesses
- \$35 billion in small business financing programs, with the aim of leveraging it into \$175 billion in lending and investment
- Unspecified aid to restaurants, bars and other businesses that have suffered disproportionate harm to ensure they have sufficient support through federal aid programs, including the Commodity Credit Corporation of the U.S. Department of Agriculture

# Biden's American Rescue Plan

## **Provide Checks to Individuals**

- Provide an additional \$1,400 per person in direct financial assistance

## **Establish a Worker Safety Standard and Increase Wages**

- Authorize the OSHA to issue COVID standards that cover a broad set of workers, as well as provide additional OSHA funding
- Increase the national minimum wage from \$7.25 per hour to \$15 per hour
- Call on employers to provide back hazard pay to essential frontline workers, including those in the retail and grocery sectors

# Biden's American Rescue Plan

## **Extend and Expand Unemployment Insurance**

- Increase supplemental payments from \$300 per week to \$400 per week in unemployment insurance.
- Extend the availability of federal unemployment insurance benefits through September 2021
- Allow for automatic adjustments to the length and amount of relief based on health and economic conditions
- Extend financial assistance for unemployed workers who typically do not qualify for unemployment compensation benefits (including self-employed and gig economy workers)

# Biden's American Rescue Plan

## **Extend and Expand Emergency Worker Leave**

- Reinstatement changes to the Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act created by the Families First Coronavirus Response Act (FFCRA) and expand them to:
  - Apply to all employers instead of only those between 50 to 500 employees
  - Provide over 14 weeks of paid sick and family and medical leave to help parents with additional caregiving responsibilities when a child or loved one's school or care center is closed, for people who have or are caring for others with COVID-19, or who are quarantining with exposure
  - Reimburse employers with fewer than 500 employees, as well as state and local governments, for the cost of leave

PRESIDENT JOSEPH R. BIDEN, JR.

# NATIONAL STRATEGY FOR THE COVID-19 RESPONSE AND PANDEMIC PREPAREDNESS

JANUARY 2021



# Biden COVID Strategy

- Goal 1: Restore trust with the American people. ....
- Goal 2: Mount a safe, effective, comprehensive vaccination campaign. ....
- Goal 3: Mitigate spread through expanding masking, testing, treatment, data, workforce, and clear public health standards. ....
- Goal 4: Immediately expand emergency relief and exercise the Defense Production Act. ....
- Goal 5: Safely reopen schools, businesses, and travel, while protecting workers. ....
- Goal 6: Protect those most at risk and advance equity, including across racial, ethnic and rural/urban lines. ....
- Goal 7: Restore U.S. leadership globally and build better preparedness for future threats. ....

# Executive Order: Protecting Worker Health and Safety

- Requires OSHA to release guidance within two weeks to employers on workplace safety during the pandemic
- Calls on OSHA to evaluate whether any emergency temporary standards are needed.
  - OSHA has until March 15 to issue emergency standards
- Requires a review of OSHA's enforcement efforts related to COVID-19 and requires the administration to identify what changes could be made to protect workers

# Vaccine Logistics

- FDA issued Emergency Use Authorization for Pfizer and Moderna vaccines
- GCCA coordinating with Operation Warp Speed
- Current plans for distribution – point of production to point of administration
  - Leveraging UPS and FedEx
- Anticipated supply chain volumes/footprint

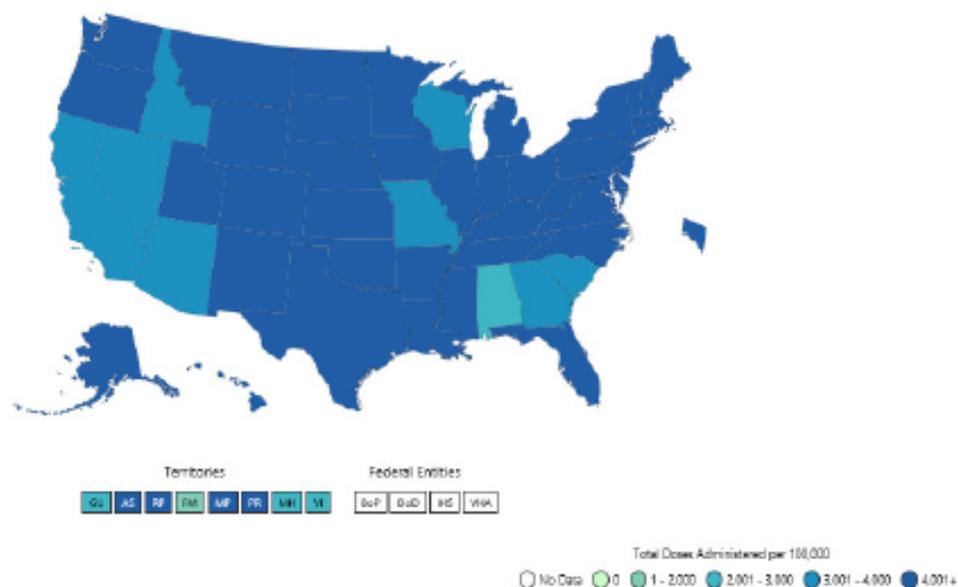
# COVID-19 Vaccine Distribution and Initiation

As of January 20, 2021

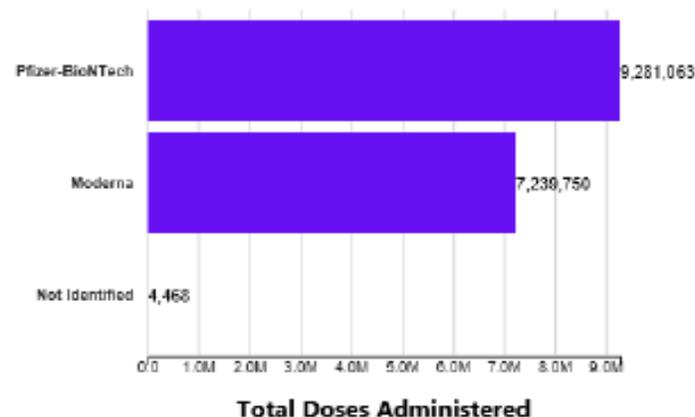
Overall US COVID-19 Vaccine Distribution and Administration



Total Doses Administered Reported to the CDC by State/Territory and for Selected Federal Entities per 100,000



U.S. COVID-19 Vaccine Administration by Vaccine Type



Available: <https://covid.cdc.gov/covid-data-tracker>

# Overview of groups prioritized by ACIP

## Phase 1a

- ✓ Health care personnel
- ✓ Long-term care facility residents



## Phase 1b

- ✓ Frontline essential workers
- ✓ Persons aged 75 years and older



## Phase 1c

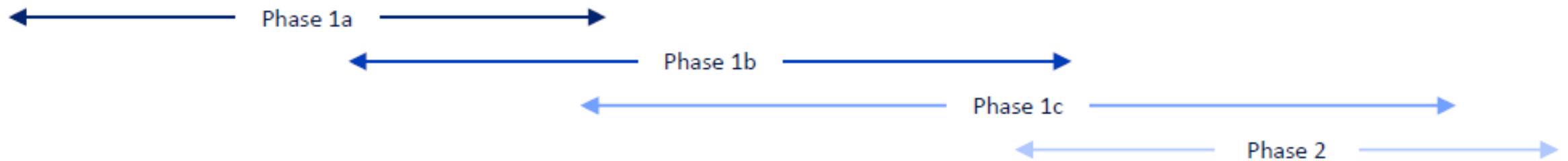
- ✓ Persons aged 65-74 years
- ✓ Persons aged 16-64 years with high-risk conditions
- ✓ Essential workers not recommended in Phase 1b



## Phase 2

- ✓ All people aged 16 years and older not in Phase 1, who are recommended for vaccination

Initiation of phases will be overlapping



# Essential Workers

## Frontline Essential Workers (~30M)

- First Responders (Firefighters, Police)
- Education (Teachers, Support Staff, Daycare)
- Food & Agriculture
- Manufacturing
- Corrections Workers
- U.S. Postal Service Workers
- Public Transit Workers
- Grocery Store Workers

## Other Essential Workers (~57M)

- Transportation & Logistics
- Food Service
- Shelter & Housing (Construction)
- Finance
- IT & Communication
- Energy
- Media
- Legal
- Public Safety (Engineers)
- Water & Wastewater

**Frontline Essential Workers:** workers who are in sectors essential to the functioning of society and are at substantially higher risk of exposure to SARS-CoV-2

# Special Considerations and Challenges for Vaccination of Frontline Essential Workers

- Large number of frontline workers, including those in the food and agriculture sector
  - Ex) producers, processors, grocery store workers
- State and local health authorities may need to sub-prioritize vaccination
- Workers may work in one state but live in another
- Coordination and planning for if, where, and when staff are eligible and can be vaccinated
  - Possible use of worksites to administer vaccine

# InHouse Physicians COVID-19 Vaccination Program



# COVID Vaccination Program (Prep Work)

**1**  
Apply with State  
on Behalf of Client



**2**  
Receive Access  
to Vaccine for  
Client Site(s)



**3**  
Schedule  
Vaccination  
Clinics



**4**  
Send out  
Registration Link  
to Employees



# COVID Vaccination Program (On-Site)

**1** Registration

**2** Vaccination  
By IHP  
Medical  
Professional

**3** Monitoring  
by IHP  
Medical  
Professional

**4** Proof of  
Vaccination



# Space Requirements & Staffing Model



- **IHP's Staffing Model:**

- 1 Lead Nurse - Supervisor
- 2 Nurses - Vaccinations
- 1 EMT/Paramedic for Monitoring



- **Admin:**

- 2 Admin - non-medical
- Checks in employees ensuring they filled out their waiver & consent form and enters them into our EMR for customized reporting to Client



- **Onsite Vaccine Capacity**

- 1 Nurse can perform 15 Vaccinations Per Hour
- Testing Station can perform 30 Vaccinations Per Hour

- **Space Requirements**

\* **On-Site COVID-19 Vaccine Clinic**

**\$50.00 per vaccination**

**Includes:**

- Scheduling
- Shipping & Storage
- Vaccine Administration
- Reporting to Client + State/CDC

**\*A minimum of 200 Participants each day IHP medical staff is on-site**





# Why is IHP the Right Solution?



- 30+ Years Experience with Employee Health & Regulatory Compliance
- Over 1,000,000 Flu Vaccinations to Date
- Familiarity with State-by-State Application Process
- Vaccination Staff iHP Employees
- Superior Emergency Medical Experience (& response to adverse reactions)
- Ultra Cold Storage Handling Experience

# New GCCA Staff Additions

- MEGHAN RODGERS - VICE PRESIDENT OF PUBLIC RELATIONS AND INDUSTRY AFFAIRS



# New GCCA Staff Additions

- JORDAN BONFITTO –  
DIRECTOR OF GOVERNMENT  
AFFAIRS



# GCCA Advocacy Fund

- GCCA is launching a new strategic initiative, the Advocacy Fund, to expand our advocacy efforts on behalf of our industry.
- This Advocacy Fund will support our increased efforts to promote and protect the cold chain.
- Examples of expanded services:
  - Expanded GCCA presence on Capitol Hill
  - GCCA expanded participation and leadership in coalitions
  - Congressional Facility Tours with your Member of Congress
  - Development of economic impact studies
- Contact Lowell Randel for more information



# GCCA Resource: COVID-19 Recovery Guide

Follow-up to GCCA COVID-19 Rapid Response Guide.

Guides businesses through two stages of recovery:

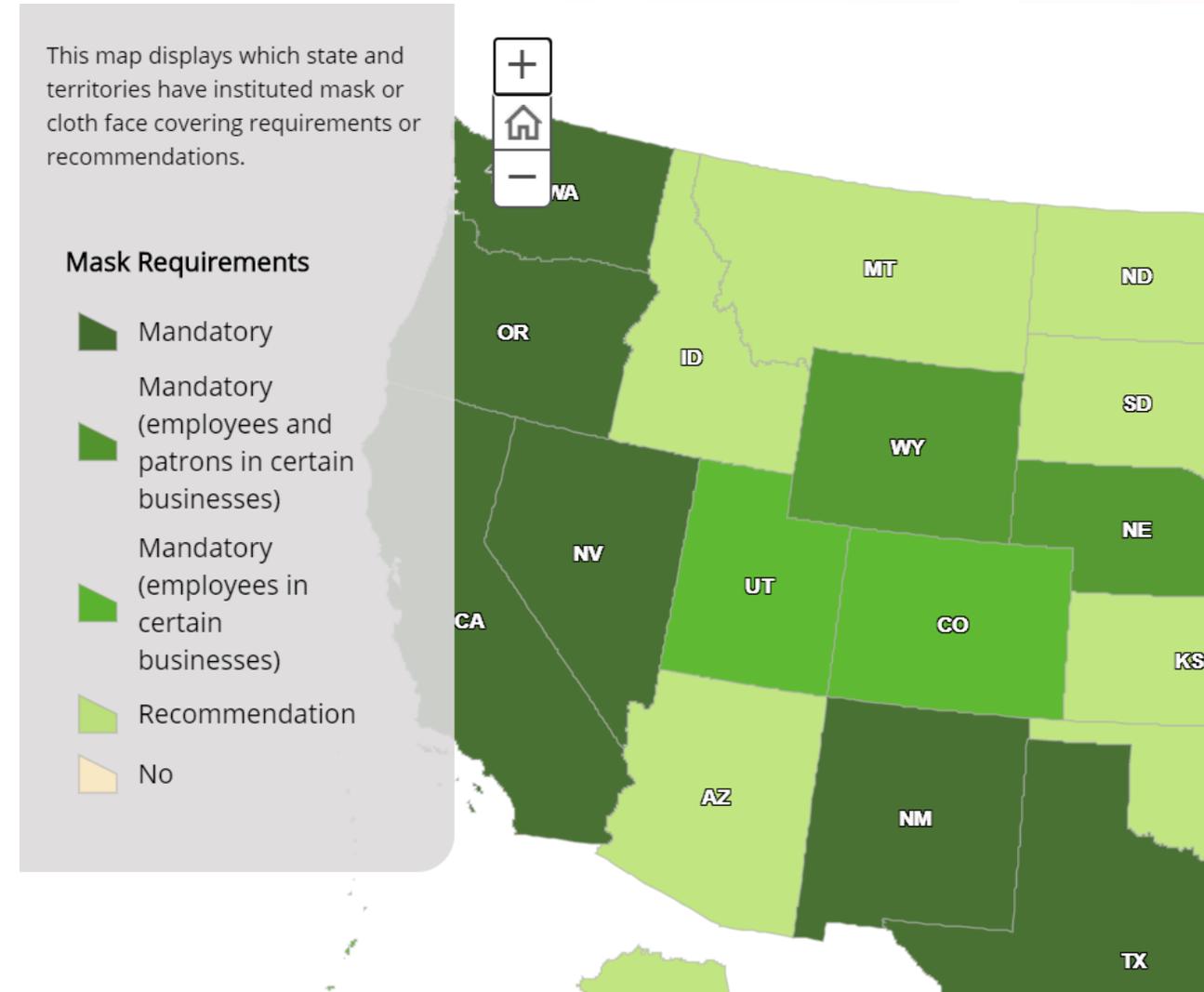
- Bringing your workforce back on-site
- Ensuring continued safety and well-being



# Tracking Reopening State-by-State

National Governors Association's interactive map tracks metrics such as:

- Mask orders
- Allowable gathering sizes
- Interstate travel restrictions
- Stay at home orders



# Essential Worker Designation and Badges

INSERT COMPANY LOGO



FIRST NAME LAST NAME

Company Name

Facility Address Line 1

Facility City, State Zip

United States

**Designated Essential Critical Infrastructure Worker  
by U.S. Department of Homeland Security CISA**

**Frontline Workers in Food and Agriculture and  
Transportation and Logistics have been categorized  
as Essential Workers by the U.S. Centers for Disease  
Control for purposes of vaccine prioritization**



Essential Critical Infrastructure Workforce

## FOOD AND AGRICULTURE

- Workers supporting groceries, pharmacies, convenience stores, and other retail (including unattended and vending) that sells human food, animal/pet food and pet supply, and beverage products, including retail customer support service and information technology support staff necessary for online orders, pickup and delivery.
- Restaurant carry-out and quick serve food operations, including dark kitchen and food prep centers, and carry-out and delivery food employees.
- Food manufacturer employees and their supplier employees—to include those employed in food ingredient production and processing facilities; livestock, poultry, seafood slaughter facilities; pet and animal feed processing facilities; human food facilities producing by-products for animal food; beverage production facilities; and the production of food packaging.
- Farmers, farm workers, and agribusiness support services to include those employed in auction and sales; grain and oilseed handling, processing and distribution; animal food, feed, and ingredient production, packaging, and distribution; manufacturing, packaging, and distribution of veterinary drugs; truck delivery and transport; farm and fishery labor needed to produce our food supply domestically and for export.
- Farmers, farm workers, support service workers, and their supplier employees to include those engaged in producing and harvesting field crops; commodity inspection; fuel ethanol facilities; biodiesel and renewable diesel facilities; storage facilities; and other agricultural inputs.
- Employees and firms supporting the distribution of food, feed, and beverage and ingredients used in these products, including warehouse workers, vendor-managed inventory controllers and blockchain managers.
- Workers supporting the sanitation and pest control of all food manufacturing processes and operations from wholesale to retail.
- Employees engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agricultural production and distribution.

## TRANSPORTATION AND LOGISTICS

- Workers supporting the distribution of food, pharmaceuticals (including materials used in radioactive drugs) and other medical materials, fuels, chemicals needed for water or water treatment and energy. Maintenance and operation of essential highway infrastructure, including roads, bridges, and tunnels (e.g., traffic operations centers and moveable bridge operators).
- Employees of firms providing services, supplies, and equipment that enable warehouse and operations, including cooling, storing, packaging, and distributing products for wholesale or retail sale or use. Includes cold- and frozen-chain logistics for food and critical biologic products.
- Warehouse operators, including vendors and support personnel critical for business continuity (including HVAC & electrical engineers; security personnel; and janitorial staff) and customer service for essential functions.
- Employees supporting or enabling transportation functions, including truck drivers, bus drivers, dispatchers, maintenance and repair technicians, warehouse workers, truck stop and rest area workers, Department of Motor Vehicle (DMV) employees, towing/recovery services, roadside assistance workers, intermodal transportation personnel, and workers who maintain and inspect infrastructure (including those that require cross-jurisdiction travel).

CONNECT WITH US  
[www.cisa.gov](http://www.cisa.gov)

For more information,  
email [CISA.CAT@cisa.dhs.gov](mailto:CISA.CAT@cisa.dhs.gov)



# CDC Toolkit for Employers of Essential Workers



## COVID -19 Vaccine Information

for Employers of Essential Workers



JANUARY 2021

FOR MORE INFORMATION: [cdc.gov/COVID19](https://www.cdc.gov/COVID19)

<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/essential-workers.html>



# State Vaccination Program Resources

AutoSave Off State Vaccine Plans - Read-Only - Excel Lowell Randel

File Home Insert Page Layout Formulas Data Review View Help

Clipboard Font Alignment Number Styles Cells Editing Ideas Sensitivity

Search AZ State Plan

	A	B	C	D	E	F	G	H	I	J	K
1	<b>State</b>	<b>Essential Workers Phase</b>	<b>Plan Link</b>	<b>Current Status</b>	<b>Other Relevant Links</b>	<b>POD Information</b>					
2	<b>Alabama</b>	Phase 1B (frontline essential), 1C (other essential)	<a href="#">AL State Plan</a>	Phase 1A	<a href="#">AL Vaccination Providers</a>	<a href="#">AL Provider Program Roadmap</a>					
3					<a href="#">AL Vaccine Information</a>						
4	<b>Alaska</b>	Phase 1B, Tier 2 (frontline essential), Phase 1C (other essential)	<a href="#">AK State Plan</a>	Phase 1B (persons 65+)	<a href="#">AK Vaccine Availability Framework</a>	<a href="#">AK Program Enrollment Instructions</a>					
5					<a href="#">AZ 1B Essential Employer Request Form</a>						
6	<b>Arizona</b>	Phase 1B	<a href="#">AZ State Plan</a>	Phase 1B (in some counties)	<a href="#">AZ Vaccine Phases by County</a>	<a href="#">AZ Pandemic Provider Onboarding</a>					
7					<a href="#">AZ Vaccine Availability Infographic</a>						
8	<b>Arkansas</b>	Phase 1B	<a href="#">AR State Plan</a>	Phase 1B (Teachers and school staff; Persons 70+)	<a href="#">AR Phasing Information</a>	<a href="#">AR Vaccine Provider Program</a>					
9					<a href="#">CA Vaccination Information</a>						
10	<b>California</b>	Phase 1B, Tier 2 (frontline essential), Phase 1C (other essential)	<a href="#">CA State Plan</a>	Phase 1B, Tier 1	<a href="#">CA Recommendations for Moving through Phases and Tiers</a>	<a href="#">CA Enrollment Resources</a>					
11					<a href="#">CA Revision of Allocation Guidelines</a>						
12					<a href="#">CA Vaccine Doses</a>						

Sheet1

10:20 AM 1/23/2021

# GCCA Resources

- WFLO Scientific Advisory Council
- GCCA Online Communities

What is the urgency of your request? \*

- Urgent
- Somewhat Urgent
- Not Urgent

Please describe your inquiry with as much detail as possible. \*

## 3PL Supply Chain Forum

Settings

Community Home

Discussion 621

Library 31

Members 7.2K

Back to discussions

### What are your questions about COVID-19?

>  Catharine Perry yesterday  
[You might have seen the GCCA member email that went out today about what the ass](#)

1. What are your questions about COVID-19?



Posted yesterday

# QUESTIONS?

## Global Cold Chain Alliance

[www.gcca.org](http://www.gcca.org)

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