GCCA Update on COVID-19

January 26, 2021
Phone lines are muted throughout the broadcast.

Please ask questions using the “Questions” panel in your GoToWebinar toolbar.

We will hold questions until the end of the webinar and will answer as many questions as time permits.

This session is being recorded and will be made available to all members following the broadcast.
Speakers and Moderator

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Agenda

• Regulatory and Governmental Updates
• Vaccination Program – InHouse Physicians
• New GCCA Staff
• GCCA Advocacy Fund
• Q&A
Latest COVID Relief Legislation

- $900 billion package passed in late December
- Combined with FY 2021 Omnibus funding legislation
- Scaled-back package with focus on consensus provisions
- Controversial issues of liability protection and state/local funding non included
COVID Package Provisions

• Direct economic relief via stimulus checks of $600 for individuals making up to $75,000 per year. $1,200 for couples making up to $150,000, and an extra $600 for dependent children that are under 17 years old.

• Payroll Tax Deferral: Workers whose payroll taxes have been deferred since September would be given until Dec. 31, 2021, to pay back the government, instead of through April 30, 2021, as originally directed by the Treasury Department.

• Provides $120 billion in unemployment insurance (UI).

• Extends the Federal Pandemic unemployment Compensation (FPUC) program through March 14, 2021, providing $300 per week for all workers receiving unemployment benefits.
COVID Package Provisions - PPP

• Provides $325 billion in small business funds.
• $284.5 billion for first and second forgivable Paycheck Protection Program (PPP) loans.
• A small business can receive a second PPP loan if they have less than 300 employees and can demonstrate a revenue reduction of 25%.
• Maximum loan amount reduced to $2 million.
• Businesses that received PPP loans would be able to take tax deductions for the expenses covered by forgiven loans.
• Expands PPP eligibility for 501 (C)(6) nonprofits, including local newspapers, radio, and television broadcasters, and destination marketing organizations.
• Reopened January 11th
Future COVID Relief Package - Biden’s American Rescue Plan

Support to Small Businesses

• $15 billion in "flexible, equitably distributed" grants to the hardest-hit small businesses

• $35 billion in small business financing programs, with the aim of leveraging it into $175 billion in lending and investment

• Unspecified aid to restaurants, bars and other businesses that have suffered disproportionate harm to ensure they have sufficient support through federal aid programs, including the Commodity Credit Corporation of the U.S. Department of Agriculture
Biden’s American Rescue Plan

Provide Checks to Individuals
• Provide an additional $1,400 per person in direct financial assistance

Establish a Worker Safety Standard and Increase Wages
• Authorize the OSHA to issue COVID standards that cover a broad set of workers, as well as provide additional OSHA funding
• Increase the national minimum wage from $7.25 per hour to $15 per hour
• Call on employers to provide back hazard pay to essential frontline workers, including those in the retail and grocery sectors
Biden’s American Rescue Plan

Extend and Expand Unemployment Insurance

• Increase supplemental payments from $300 per week to $400 per week in unemployment insurance.

• Extend the availability of federal unemployment insurance benefits through September 2021

• Allow for automatic adjustments to the length and amount of relief based on health and economic conditions

• Extend financial assistance for unemployed workers who typically do not qualify for unemployment compensation benefits (including self-employed and gig economy workers)
Extend and Expand Emergency Worker Leave

- Reinstate changes to the Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act created by the Families First Coronavirus Response Act (FFCRA) and expand them to:
  - Apply to all employers instead of only those between 50 to 500 employees
  - Provide over 14 weeks of paid sick and family and medical leave to help parents with additional caregiving responsibilities when a child or loved one's school or care center is closed, for people who have or are caring for others with COVID-19, or who are quarantining with exposure
  - Reimburse employers with fewer than 500 employees, as well as state and local governments, for the cost of leave
Biden COVID Strategy

Goal 1: Restore trust with the American people. .................................................................

Goal 2: Mount a safe, effective, comprehensive vaccination campaign. ......................

Goal 3: Mitigate spread through expanding masking, testing, treatment, data, workforce, and clear public health standards. .................................................................

Goal 4: Immediately expand emergency relief and exercise the Defense Production Act. ........................................................................................................

Goal 5: Safely reopen schools, businesses, and travel, while protecting workers. .................................

Goal 6: Protect those most at risk and advance equity, including across racial, ethnic and rural/urban lines. ................................................................................

Goal 7: Restore U.S. leadership globally and build better preparedness for future threats. ........................................................................................................................................
Executive Order: Protecting Worker Health and Safety

• Requires OSHA to release guidance within two weeks to employers on workplace safety during the pandemic

• Calls on OSHA to evaluate whether any emergency temporary standards are needed.
  • OSHA has until March 15 to issue emergency standards

• Requires a review of OSHA’s enforcement efforts related to COVID-19 and requires the administration to identify what changes could be made to protect workers
Vaccine Logistics

• FDA issued Emergency Use Authorization for Pfizer and Moderna vaccines
• GCCA coordinating with Operation Warp Speed
• Current plans for distribution – point of production to point of administration
  • Leveraging UPS and FedEx
• Anticipated supply chain volumes/footprint
COVID-19 Vaccine Distribution and Initiation
As of January 20, 2021

Overall US COVID-19 Vaccine Distribution and Administration

<table>
<thead>
<tr>
<th>Total Doses Distributed</th>
<th>Total Doses Administered</th>
<th>Number of People Receiving 1 or More Doses</th>
<th>Number of People Receiving 2 Doses</th>
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<tbody>
<tr>
<td>35,990,150</td>
<td>16,525,281</td>
<td>14,270,441</td>
<td>2,161,419</td>
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</tbody>
</table>

Total Doses Administered Reported to the CDC by State/Territory and for Selected Federal Entities per 100,000

U.S. COVID-19 Vaccine Administration by Vaccine Type

Available: https://covid.cdc.gov/covid-data-tracker
Overview of groups prioritized by ACIP

Phase 1a
- Health care personnel
- Long-term care facility residents

Phase 1b
- Frontline essential workers
- Persons aged 75 years and older

Phase 1c
- Persons aged 65-74 years
- Persons aged 16-64 years with high-risk conditions
- Essential workers not recommended in Phase 1b

Phase 2
- All people aged 16 years and older not in Phase 1, who are recommended for vaccination

Initiation of phases will be overlapping
Essential Workers

Frontline Essential Workers (~30M)
- First Responders (Firefighters, Police)
- Education (Teachers, Support Staff, Daycare)
- Food & Agriculture
- Manufacturing
- Corrections Workers
- U.S. Postal Service Workers
- Public Transit Workers
- Grocery Store Workers

Other Essential Workers (~57M)
- Transportation & Logistics
- Food Service
- Shelter & Housing (Construction)
- Finance
- IT & Communication
- Energy
- Media
- Legal
- Public Safety (Engineers)
- Water & Wastewater

Frontline Essential Workers: workers who are in sectors essential to the functioning of society and are at substantially higher risk of exposure to SARS-CoV-2
Special Considerations and Challenges for Vaccination of Frontline Essential Workers

- Large number of frontline workers, including those in the food and agriculture sector
  - Ex) producers, processors, grocery store workers
- State and local health authorities may need to sub-prioritize vaccination
- Workers may work in one state but live in another
- Coordination and planning for if, where, and when staff are eligible and can be vaccinated
  - Possible use of worksites to administer vaccine
InHouse Physicians
COVID-19 Vaccination Program
COVID Vaccination Program (Prep Work)

1. Apply with State on Behalf of Client
2. Receive Access to Vaccine for Client Site(s)
3. Schedule Vaccination Clinics
4. Send out Registration Link to Employees
COVID Vaccination Program (On-Site)

1. Registration
2. Vaccination by IHP Medical Professional
3. Monitoring by IHP Medical Professional
4. Proof of Vaccination

Daily Survey 3-Days Post Vaccination via Secure Email
Space Requirements & Staffing Model

- **IHP’s Staffing Model:**
  - 1 Lead Nurse - Supervisor
  - 2 Nurses - Vaccinations
  - 1 EMT/Paramedic for Monitoring

- **Admin:**
  - 2 Admin - non-medical
  - Checks in employees ensuring they filled out their waiver & consent form and enters them into our EMR for customized reporting to Client

- **Onsite Vaccine Capacity**
  - 1 Nurse can perform 15 Vaccinations Per Hour
  - Testing Station can perform 30 Vaccinations Per Hour

- **Space Requirements**
On-Site COVID-19 Vaccine Clinic

$50.00 per vaccination

Includes:
- Scheduling
- Shipping & Storage
- Vaccine Administration
- Reporting to Client + State/CDC

* A minimum of 200 Participants each day IHP medical staff is on-site
Why is IHP the Right Solution?

- 30+ Years Experience with Employee Health & Regulatory Compliance
- Over 1,000,000 Flu Vaccinations to Date
- Familiarity with State-by-State Application Process
- Vaccination Staff iHP Employees
- Superior Emergency Medical Experience (& response to adverse reactions)
- Ultra Cold Storage Handling Experience
New GCCA Staff Additions

• MEGHAN RODGERS - VICE PRESIDENT OF PUBLIC RELATIONS AND INDUSTRY AFFAIRS
New GCCA Staff Additions

• JORDAN BONFITTO – DIRECTOR OF GOVERNMENT AFFAIRS
GCCA Advocacy Fund

• GCCA is launching a new strategic initiative, the Advocacy Fund, to expand our advocacy efforts on behalf of our industry.

• This Advocacy Fund will support our increased efforts to promote and protect the cold chain.

• Examples of expanded services:
  • Expanded GCCA presence on Capitol Hill
  • GCCA expanded participation and leadership in coalitions
  • Congressional Facility Tours with your Member of Congress
  • Development of economic impact studies

• Contact Lowell Randel for more information

Follow-up to GCCA COVID-19 Rapid Response Guide.

Guides businesses through two stages of recovery:
- Bringing your workforce back on-site
- Ensuring continued safety and well-being
Tracking Reopening State-by-State

National Governors Association’s interactive map tracks metrics such as:

- Mask orders
- Allowable gathering sizes
- Interstate travel restrictions
- Stay at home orders
## Essential Worker Designation and Badges

**FOOD AND AGRICULTURE**
- Workers supporting processes, warehouses, cafes, field crews, and other retail including but not limited to meat, seafood, produce, pet food, and pet supplies, and beverage industries, including retail, wholesale, and food service suppliers and support staff necessary for online order, pick-up, and delivery.
- Restaurant crew and other food service operations, including cooks, kitchen and food prep workers, and carry-out and delivery food employees.
- Food and beverage manufacturers and their supply chain employees to include workers involved in food ingredient products and processing facilities, farmers, packers, food safety and food city’s food processing, and production or offsite packaging.
- Sales, food service, and support staff necessary to support these facilities, customers, and clients with the products prepared in these facilities.

**TRANSPORTATION AND LOGISTICS**
- Workers supporting the distribution of food, pharmaceuticals (including medical devices), and other medical materials, fuels, chemicals needed for water or waste water treatment and energy (and any necessary infrastructure), including trucks, trains, and airplanes.
- Telecom and cellular infrastructure, including cell towers, wiring, and digital equipment.
- Warehouse workers, including cursors, and support personnel, for business continuity, including food and electronic supply security personnel, and certain staff at the primary and secondary facilities.

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**For more information, email CISA.CAT@global.dhs.gov**
CDC Toolkit for Employers of Essential Workers

COVID-19 Vaccine Information for Employers of Essential Workers

JANUARY 2021

FOR MORE INFORMATION: cdc.gov/COVID19

# State Vaccination Program Resources

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<thead>
<tr>
<th>State</th>
<th>Essential Workers Phase</th>
<th>Plan Link</th>
<th>Current Status</th>
<th>Other Relevant Links</th>
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<tbody>
<tr>
<td>Alabama</td>
<td>Phase 1B (frontline essential), 1C (other essential)</td>
<td>AZ State Plan</td>
<td>Phase 1A</td>
<td>AI Vaccination Providers, AI Vaccine Information, AK Vaccine Availability, Eligigible</td>
</tr>
<tr>
<td>Alaska</td>
<td>Phase 1B, Tier 2 (frontline essential), Phase 1C (other essential)</td>
<td>AK State Plan</td>
<td>Phase 1B (persons 05+)</td>
<td>AK Program Enrollment Instructions, AK 18 Essential Employer Request Form, AZ Vaccine Phases by County, AZ Vaccine Availability Infographic</td>
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<tr>
<td>Arizona</td>
<td>Phase 1B</td>
<td>AZ State Plan</td>
<td>Phase 1B (in some counties)</td>
<td>AZ Pandemic Provider Onboarding, AR Phasing Information, AR Vaccine Provider Program</td>
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<tr>
<td>Arkansas</td>
<td>Phase 1B</td>
<td>AR State Plan</td>
<td>Phase 1B (Teachers and school staff; Persons 2B+)</td>
<td>CA Vaccination Information, CA Recommendations for Moving through Phases and Tiers, CA Revision of Allocation Guidelines, CA Vaccine Doses</td>
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<tr>
<td>California</td>
<td>Phase 1B, Tier 2 (frontline essential), Phase 1C (other essential)</td>
<td>CA State Plan</td>
<td>Phase 1B, Tier 1</td>
<td>CA Enrollment Resources</td>
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</table>
GCCA Resources

- WFLO Scientific Advisory Council
- GCCA Online Communities

What is the urgency of your request?
- Urgent
- Somewhat Urgent
- Not Urgent

Please describe your inquiry with as much detail as possible.

3PL Supply Chain Forum

What are your questions about COVID-19?

Catharine Perry yesterday

You might have seen the GCCA member email that went out today about what the as...

1. What are your questions about COVID-19?

Posted yesterday
QUESTIONS?

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